



### Agenda Item Details

Meeting	Dec 07, 2020 - AGENDA FOR COUNCIL MEETING
Category	7. LEGISLATIVE ACTIONS
Subject	7.6 A RESOLUTION CONDEMNING RACISM, PREJUDICE, AND BIGOTRY IN ANY FORM AND RECOGNIZING THE INDIVIDUAL, SOCIETAL, AND ECONOMIC HARM CAUSED BY THESE INEQUITIES - Continued Item from Last Meeting
Type	Action
Recommended Action	- Move to introduce the Resolution and read by title only. - Move to approve the Resolution.

REPORT GIVEN BY: ERIC OSTERBERG - ASSISTANT TO THE CITY MANAGER

ISSUE BEFORE COUNCIL: Should Council authorize a resolution condemning racism, prejudice, and bigotry and the individual, societal and economic harm caused by them?

SUMMARY AND BACKGROUND: Continued Agenda Item from November 16, 2020 Meeting. Public Hearing Closed at Last Meeting.

At the November 16th Council Meeting, City Council and the public provided feedback about the Equity Task Force's proposed resolution denouncing the racism present in the community. In addition to tightening up the overall language, the task force made five substantial revisions to address City Council's concerns.

The Task Force incorporated Council's request to have language specifically condemning racism.

Responding to the feedback that "crisis" was an excessive and inaccurate descriptor, the Equity Task Force removed language referring to racism as a "societal crisis". Instead, the Task Force shifted to describing racism as an individual, societal and economic harm which is illustrated by the disproportionate outcome data which was presented to Council at the November 16th meeting.

Responding to the concern that the resolution had circular reasoning, the Task Force clarified that economic inequity and racism coexist and worsen each other.

Responding to the criticism that the resolution lacked a unifying tone, the Task Force added a line speaking to how the entire community benefits when everyone has a seat at the table.

Lastly in Section 2 of the Proposed Resolution, the Task Force provided clear action items they hope the City can take in response to condemning racism.

COUNCIL OPTION(S):

1. Move to introduce Resolution by title only; and approve the Resolution.
2. Choose not to approve the proposed Resolution, and give Staff further direction.

FINANCIAL IMPACT(S): N/A

STAFF'S RECOMMENDATION: Council to approve Option 1.

AGENDA SENT TO:

- Equity Task Force

DOCUMENT(S) ATTACHED:

- Original Proposed Resolution (Version 1)

- Historical Brief on Racial Inequity
- Newly Proposed Resolution (Version 2)

[Equity Task Force Resolution \(Version 1\).pdf \(15 KB\)](#)

[A Brief Inquiry into Racial Inequity in the Basin FINAL.pptx \(3,995 KB\)](#)

[Equity Task Force Resolution \(Version 2\)\(nb\).pdf \(15 KB\)](#)

### **Motion & Voting**

Moved to introduce the Resolution and read by title only.

Motion by Todd Andres, second by Phil Studenberg.

Final Resolution: Motion Carries

Yes: Phil Studenberg, Kendall Bell, Matt Dodson, Dan Tofell, Todd Andres

Agenda Report